



Guide to Advocate Taxonomy for Work-Related Injury Services

Summary:

Provides a practical framework for identifying the right legal or advocacy support after a work-related injury. Covers jurisdiction rules, workers' compensation, personal injury, and accommodation advocacy—plus costs, federal protections, and New York-specific requirements.

Highlights:

- **Jurisdiction:** State laws apply where the injury occurs; cross-state and federal employee claims follow special rules.
- **Advocate Types:**
 - *Workers' Comp Attorneys* – wage loss, medical disputes.
 - *Personal Injury Attorneys* – third-party negligence; specialized by injury type.
 - *Accommodation Advocates* – ADA, human rights laws, return-to-work rights.
- **Personal Injury Subtypes:** By incident (slip/fall, vehicle, construction) or injury (orthopedic, neurological, TBI).
- **Fees:** Workers' comp (capped/contingency), personal injury (30–40%), accommodation (hourly/flat), nonprofit (free/sliding scale).
- **Federal & NY Protections:** ADA, FECA, EEOC, OSHA, NYC Human Rights Commission.

Key Message:

Selecting the right advocate promptly—based on jurisdiction, injury, and accommodation needs—improves rights protection, compensation, and return-to-work outcomes.

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