

Clarifying Medicaid Billing Codes Using the SOC Framework

Summary:

Provides a model for linking provider job titles to **SOC codes** and Medicaid billing categories to improve transparency, wage equity, and accurate reporting in IDD support services.

Key Points:

- Aligns roles with SOC definitions for clarity and comparability
- Links SOC codes to Medicaid and other funding codes for fair reimbursement
- Separates direct support from administrative roles to track costs accurately
- Addresses blended roles with an "80% threshold" rule for billing splits
- Adaptable across Medicaid, state/local contracts, and federal programs
- Benefits include equitable wage distribution, better policy data, and workforce recognition

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