



Correcting Occupational Misclassification: “Maintenance Worker” vs. “Janitorial Worker”

Summary:

This guide addresses a frequent error in Life Plans and intake records for individuals with IDD — listing “Maintenance Worker” when the role is actually janitorial. It explains how to use the correct SOC codes to ensure accurate documentation, funding alignment, and support planning.

Purpose:

To help staff and providers distinguish between SOC 37-2011 Janitors and Cleaners and SOC 49-9071 Maintenance and Repair Workers based on actual job duties.

Key Points:

- Use SOC 37-2011 for routine cleaning/upkeep
- Use SOC 49-9071 only for skilled trade repair work
- Prevents errors in Life Plans, employer records, and funding reports

Status:

First edition guide with annexes including sample correction letters and SOC reference materials.

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