



The “Visibility” of Employment Support Services

Summary:

Promotes the principle that employment support for individuals with IDD should be discreetly integrated into workplace routines—avoiding stigma and fostering genuine inclusion.

Purpose:

To guide job coaches, supervisors, and program designers in delivering support that empowers individuals with IDD while blending seamlessly into workplace culture.

Key Points:

- Dignity and normalcy as core values
- Support provided without spotlighting the disability
- Discreet interventions and natural supports
- Training in non-stigmatizing practices for all team members
- Aligned with AMSI PCQ1 and EMS1 standards

Request Full Publication:

Free via the AMSI website’s “Request a Standard or Send a Message” form.