



AMSI GDS1.1 – Glossary of Developmental Disabilities and Supported Employment Terms

First Draft Edition – 2025

Summary:

Provides standardized definitions for terms used in supported employment, person-centered planning, and regulatory compliance for individuals with IDD. Supports accurate communication, precise documentation, and alignment with federal, state, and NYC standards.

Key Points:

- Covers disability, employment, service, rights, and professional role terms
- Strengthens compliance with ADA, Rehabilitation Act, and state/local laws
- Reduces misinterpretation in records, service plans, and inter-agency work
- Regularly updated to reflect evolving policies and best practices
- Serves as an open, revisable standard for the human services field

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