



AMSI EEO1 – Equal Employment Opportunity Guide

First Draft Edition – 2025

Summary:

Outlines EEO principles, legal protections, and compliance practices for supported employment and cleaning service providers. Covers federal, NYS, and NYC requirements, prohibited discrimination, employer duties, and retaliation protections.

Purpose:

To ensure understanding and compliance with EEO laws through clear responsibilities, posting notices, multilingual communication, and complaint filing options.

Key Points:

- Identifies protected characteristics under federal, state, and city laws
- Applies to all employment stages and practices
- Includes tailored workplace posting notices for SEMP and cleaning services
- Promotes accessibility and staff awareness

Request Full Publication:

Free via the AMSI website's "Request a Standard or Send a Message" form.